

Sexual Respect Ambassador Position Description

Goals

The Sexual Respect Ambassador program is a program developed under the Langara College Sexual Violence and Misconduct Policy. The program is designed to engage Langara College community members and foster an understanding of how to prevent, and respond effectively to students who have experienced sexualized violence and misconduct. By recruiting and training faculty and staff across campus for this program, the goal is to engage the broader community in this topic and to utilize existing relationships and connections to help foster a safer and caring campus community.

Structure

The Sexual Respect Ambassador program is a college-wide program, supported by the Office of Student Conduct and Academic Integrity (SCAI), the Human Resources Department and the Sexual Violence Prevention Committee. The program has support and endorsement from the Vice President, People Services and the Dean, Student Services.

It is our vision that this team will grow so that staff and faculty can play a leading role to support culture change at Langara College and foster an understanding of the importance of sexual violence and misconduct prevention. We acknowledge this work can be emotionally impactful, and Sexual Respect Ambassadors will have support available to them throughout the program.

Sexual Respect Ambassador Responsibilities

- Give a safe space to talk about experiences of sexual violence
- Provide information about on- and off- campus support services
- Let individuals know about their options at the College
- Help individuals call the police or other community services if they want

Benefits

- Gain a valuable set of life skills in the area of supporting survivors of sexualized violence and understanding policy, procedures and relevant resources
- Gain knowledge and insight into trauma-informed approaches to supporting survivors of violence
- Contribute to the success of the implementation and action of Langara College's Sexual Violence and Misconduct Policy
- Help to increase the number of students, staff and faculty who are aware of the policies, procedures and resources in place to support survivors of sexual violence
- Become a member of the Sexual Respect Ambassador Community of Practice, allowing for networking with colleagues from across campus

- Receive support from members of the Sexual Violence Prevention Committee, including access to additional resources and relevant trainings
- Contribute to creating a caring and safer campus community

Time Commitment

- Undergo initial training on the program and receiving disclosures
- Review the Sexual Violence and Misconduct Policy (B3009) and materials for ambassadors
- Encouraged to take part in yearly training opportunities (organized by SCAI)
- Bi-monthly roundtables (attendance not mandatory)
- Act as an information resource within your department for questions about the SMV policy, procedures and available resources
- Encouraged to facilitate a prepared 15 minute presentation to their departments on Sexual Violence and Misconduct Policy, procedures, and available resources
- Share ongoing training initiatives within your department
- Stay connected with the Sexual Violence Prevention Committee on new program developments
- Education opportunities are variable based on availability and interest
- Length of Term: 1 year, with the option to renew every year. Yearly renewals of involvement take place every January.

Qualifications

- A general understanding of sexual violence within a campus context
- Comfort with public speaking and workshop facilitation
- Strong interpersonal skills and ability to build and maintain positive relationships with campus partners
- Ability to promote and advocate on behalf of Langara's new Sexual Violence and Misconduct Policy
- Ability to exercise judgment and take initiative
- Knowledge of Langara College campus resources and services and ability to refer accordingly

Application Process

Staff or faculty members who are interested in becoming a Sexual Respect Ambassador are asked to:

- Discuss the opportunity with their direct supervisor and receive approval for all time commitments required for the position
- Send an email to studentconduct@langara.ca expressing your interest in being part of this program
- Successful candidates will be contacted by an employee in the Office of Student Conduct & Academic Integrity in regards to their application and upcoming initial training